

— ANNUAL REVIEW —

2025-2026



The Parikrma Year at a Glance!



FOUNDER'S NOTE



As I write to you this year, I find myself reflecting not just on progress, but on transformation—the quiet, determined shifts that redefine what is possible for our children, teachers, and communities.

This year, our focus has been clear: our teachers. Behind every child who rises, there is a teacher who stayed—patient, committed, and hopeful. We have always believed that the quality of education cannot exceed the quality and well-being of the teacher. Our investment in them has therefore been intentional.

Through the Education Transformation Centre (ETC), we are building spaces where teachers are not just trained, but transformed—equipped with pedagogy, empathy, and leadership, and seen as nation builders. We are already seeing the change not only in the Parikrma schools but also in the Government schools we have adopted. Classrooms are more alive, learning more joyful, and children more curious. This is transformation.

Alongside this:

Our drop-out rates remain negligible
More students are entering universities with confidence
Alumni are returning as mentors and supporters. They are also choosing diverse careers.
Families are moving towards greater stability and dignity.

And yet, challenges remain:

Changing mindsets around quality education
Retaining committed teachers
Raising resources for depth and scale
Building long-term financial stability.

But transformation is not linear—it is slow, layered, and deeply worth it. We are not just running schools. We are building ecosystems of change. If we strengthen teachers, we strengthen classrooms, children, and ultimately, the future.

As we step into the coming year, we do so with clarity and conviction. We will continue to invest in what matters most. We will continue to challenge what is accepted. We will continue to build the Parikrma Way—with integrity, courage, and purpose.

Your support has never been just about funding. It has been about belief. Belief that children from the margins deserve the very best. Belief that teachers, when empowered, can change destinies. Belief that transformation—however slow—is always possible. For that belief, and for standing with us through every step of this journey, I remain deeply grateful.

Wishing you a year filled with purpose, hope, and the courage to believe in change.

Warmly,
Shukla Bose

Transformation begins with people who refuse to give up.

AWARDS & ACHIEVEMENTS



★ The “**Increasing Social Consciousness**” award at the **National CSR Leadership Congress & Awards 2025**



★ The **CII - Young Indians Bharath Rising** award for Most Active Schools 2026

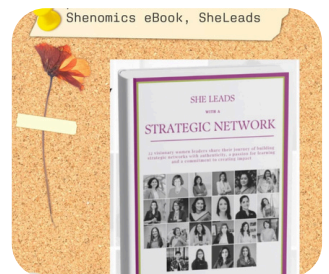
★ Awarded the **Great Place to Work™ 2025-26**

★ Shukla Bose won the **SecondAct x INK Women Award 2025** and received the “**Leadership and Advocacy**” award at the **35th Elets World Education Summit in Dubai, 2026**

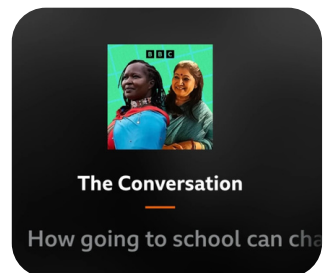


★ Parikrma was awarded a **VO 1A rating by CRISIL** for the third year in a row.

★ **Shukla Bose and Dr. Kim Chakanetsa** shared their experiences empowering children in India and Kenya, respectively, in the **BBC Sounds Conversation series “How Going to School Can Change a Girl’s Life.”**



★ Founder **Shukla Bose’s journey** is one of many featured in a new eBook, **She Leads with a Strategic Network** — a collection by Shenomics of women leaders who leverage professional connections to foster purpose-driven leadership.



★ **Bose** was invited to speak at the **Jain University’s Inspire Impact event** and at the **Manipal Academy of Higher Education (MAHE) orientation program**. The series “Unfinished Mission: Equality Through Education” features Bose with Archana Dutta, an INKWomen and HerKey series.



STUDENT AND ALUMNI ACHIEVEMENTS

★ Parikrma Explorers - **Four students attended the Global Youth Leader's Summit at San Diego**

★ More than six students have been **trained at The Naturalist School as nature guides**. They were part of the programs with the team on ground, spreading awareness on snakes and snake bites in rural Karnataka.



★ Our students placed **second and third in the essay competition conducted by the Central Library.**

★ **Johnson**, our Second PUC student, **won second prize in the district-level drawing competition by the PU Board.**

★ Two students were selected to participate in the **2025 Young Indians Parliament in Hyderabad.**

★ Our student **Yashoda**, who is currently **studying in Chicago**, participated and engaged with the community at the **Indigenous Peoples' Day Celebrations.**

★ Our student **Varshini S.** won a cash prize for the **Best Essay at Pawsitivity**, which celebrated compassion and awareness towards animals.

★ At the **Bangalore Urban District Athletic Meet**, Parikrma student **Likith Amog won silver in two competitions.** He will represent the district in the State Meet in April 2026.

★ **Mangthanglin Singsit of Parikrma Boys FC and Head Coach R Ravi Babu represented Karnataka in the Santosh Trophy and coached the state team in 2026.**

★ Student **Chandu** won **gold at the Taekwondo State Championship**

★ Multiple awards at the **Star Track State Athletic Meet and Inventure Academy Sports Tournament 2025**

★ Our **girls' team was Runner-Up at the Gear Interschool Football Tournament.**

★ Student **Nehgunsei** won the **Best Player of the Tournament** at the **Jubilee Interschool Football Tournament.**

★ At the **Ryan International Minithon**, we won **2 gold, 4 silver, 4 bronze medals, and were Runners-Up.**

★ **EducationWorld** awarded our school a **Silver Star Medallion for writing 140 stories.**

★ **Two boys and two girls** won the 'best time' award at the **Disha Jatre Marathon 5K and the Thump 5K x 4K Team relay.**

★ **Alumnus Akash S.** came **first in the Bangalore 10K Challenge marathon.**



ALUMNI STORIES



Irfan has always been an avid footballer. While doing his Bachelor's at Jain University, he lost his father in an accident and had to support his family. Determined not to give up, he started working part-time at Decathlon. With guidance and encouragement from Ravi, a physical trainer who recognised his potential, Irfan joined Roots Football School and began coaching, earning ₹200 per session as a part-time coach. He later became a full-time coach, working at Roots for six years. **He launched the PEP Football Foundation in 2019. What began as a small initiative has now grown into a strong support system for young aspiring footballers from underprivileged backgrounds. Through the foundation, Irfan and his team take complete care of 30 students – providing nutritious food, travel support, educational assistance, football training, kits, and gear.** Understanding the challenges many families face, the foundation also supports households with groceries, especially single-parent families, ensuring that children are treated with dignity and receive the respect and stability they deserve. **Simultaneously, Irfan founded the Pro Super League, a competitive platform designed to host a structured children's football league.** The league has successfully completed two seasons, and the third season is scheduled for June 2026, further expanding opportunities for young talent to shine.

Vaishnavi earned her Bachelor's degree in Computer Science with distinction. Her mother, Bharathi, joined Parikrma when Vaishnavi was young and has been part of our support staff ever since. We are proud to have encouraged her to believe that girls can succeed in education and should have the chance to pursue their dreams.



Our alumna, **Sumanpriya**, finished her **naturalist course at The Naturalist School and was excited to lead her first city tour as a guide.**

Yashodha, a student of Parikrma Centre for Learning, Nandini Layout, **is currently in the United States as part of the AFS Cultural Exchange Program (2025–2026).** Along with her studies, Yashodha is a member of her school's junior varsity girls' soccer team. She is excited to continue playing and representing her team in matches. She also attended the Civic Education Workshop (CEW), where she learned about leadership, teamwork, and active citizenship. A memorable moment for her was visiting the cockpit during a flight and speaking with the pilot. She also had the opportunity to meet Senator Mike Quigley, which made her experience more special.



PUBLISHED PEER-REVIEWED PAPERS



This year, we published five peer-reviewed papers and reviews in both national and international journals. The titles of the published papers are as follows:

The importance of intergenerational interaction between children and the elderly

The Limits of a Prejudiced Mind

From Streets to Skills: Preventing Gang Culture Among Unemployed Youth in India's Urban Poor Communities

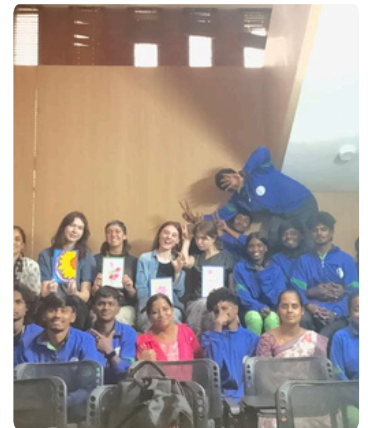
From Classrooms to Careers: Addressing youth unemployment through education

Girls' education is not charity. It's strategy

NEW CHAPTERS

★ **Parikrma Empower Skills Academy**

This program equips underprivileged youth, mostly marginalised school drop-outs from government schools, for careers in the service sector by developing communication, spoken English, interview skills, professional etiquette, customer service, and essential life skills. Students also receive foundational digital and technological training to meet workplace standards. Practical training, mentorship, industry exposure, and career guidance ensure participants are confident and job-ready for sustainable employment. We are pleased to have launched the first batch with 22 students.



★ **The Parikrma After School Program**

The program is implemented at all four Parikrma Centres for Learning from 4:00 to 5:30 pm, Monday through Thursday, for students in grades 5-10. Dedicated teachers provide instruction in mathematics and science, resulting in measurable improvements in both subjects. To maintain student energy levels, simple snacks are distributed at the end of the school day.

Established to support students who require additional time to master academic subjects, it has already demonstrated significant benefits and addresses a critical need among participants.



ACADEMIC REPORT



Attendance

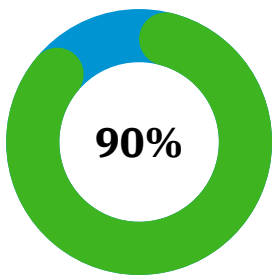
95%

Dropout Rate

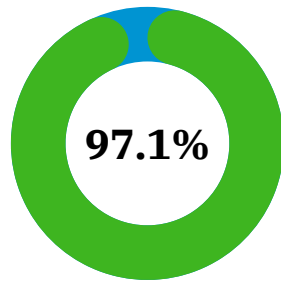
<1%

Pass Percentage - GRADE 10

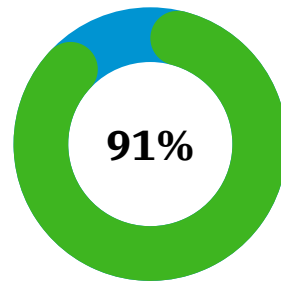
Pass Percentage - GRADE 12



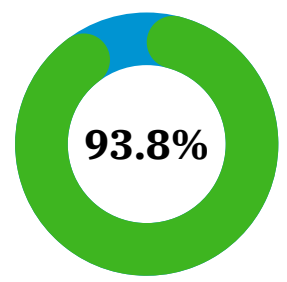
2025



2026



2025



2026

Pass Percentage - NIOS

100%: Grade 10 & 12



TEACHER DEVELOPMENT



Teachers and school leaders received training in pedagogy, trauma-informed education, community engagement, child protection, and ethical decision-making. New staff members participated in a structured induction into the “Parikrma Way,” which preserves institutional knowledge despite staff turnover and establishes clear expectations regarding integrity, accountability, and care from the outset.

Experts from Sukrut, India, with over four decades of experience, continue to collaborate with both students and teachers. Additionally, this year, the Mulberry Bush, UK, has conducted several mental health sessions.

EDUCATION TRANSFORMATION CENTRE (ETC)

The ETC, our division that runs the government school program, has implemented a Whole School Improvement Project in five government schools adopted by Parikrma in Bangalore North, South, and rural districts. Supported by corporate funding, the project aims to bring qualitative change by conducting capacity-building workshops for teachers, enhancing student achievement through English-language instruction, and introducing extracurricular activities. The initiative offers students opportunities to participate in games and sports and encourages parental involvement through meetings and activities.



COMMUNITY DEVELOPMENT SERVICES (CDS)



The Parikrma CDS and the community function as an extended family, creating a sense of shared ownership. For 21 years, the CDS has built a special relationship with thousands of families based on trust and reliability.

This year, we organised **parent-focused activities in 94 urban Bengaluru slums**, including:

General health check-ups

Family counselling

Emergency counselling sessions in addition to regular Circle Time

Promoted awareness and use of government schemes

Hosted a financial literacy workshop

Offered livelihood workshops for women in tailoring, saree draping, wire basket-making, beautician skills, beadwork, and mehndi.

Self-help group savings across our four schools have reached 1,666,000 INR.

#storiesoftransformation

A recent gathering brought together 120 families from the Koramangala and Jaynagar slums, including parents of our students. Many fathers, struggling with substance abuse, attended with support from their wives to address addiction. We are proud to partner with TREDA, which provides outstanding mental health and wellness services.



PARIKRMA OXYGEN



Parikrma's outbound initiative, Oxygen, is **India's first natural and outdoor school for poor children.**

This year, **912 Parikrma students visited Oxygen** and participated in various learning modules. As part of Stage 1 planning and execution, we conducted several programs and development activities on the land:

- ★ **Maintenance:** Sustainable land regeneration and planning, including mulching, watering plants, and setting up the grey water system.
- ★ **Documentation:** Data logging sessions and recording observations. Inventory of local flora and fauna.
- ★ **Outdoor Education:** Skills such as pitching tents, outdoor cooking, campfire safety, and hiking safety.
- ★ **Student-led research:** Gathering local contact information for hospitals, police stations, the village panchayat, and ambulance services.
- ★ **Activities:** Nature walks, studying local fauna and flora, meditation, drawing, mapping, nature journaling, and building awareness.
- ★ **Academic Integration:** Math, Science, Hindi, and Kannada classes were conducted through nature-based learning.
- ★ **Gratitude:** Students wrote letters to nature.

COMEBACK PROGRAM

This initiative invites students who had to discontinue their education to reattempt their board exams as private candidates, with full academic support. We've had several students reappear for their exams and complete their education this year. Here's one such story of transformation:

#storiesoftransformation

Johnson, a member of the Parikrma 2019 cohort, began working to support his family. Currently, he plays football for Parikrma Boys FC and coaches at an international school. After a six-year hiatus, he has successfully completed his grade 12 examinations.

THE EMPATHY PROGRAM

In partnership with the ASHA Foundation, guided by founder Jayashree Ramesh and her team of experts, we are empowering Parikrma students through a dynamic language enrichment program. After completing their training, these students will give back by volunteering at the Foundation, turning learning into meaningful action.

Our students visited Sandhya Suraksha (run by the Baljee Foundation Trust) multiple times, connecting with the senior citizens and learning from them.

ANNUAL EVENTS

★ The Parikrma Champions League 2025

This year's PCL delivered great football and fun, with teams from various states reaching the semi-finals, exhibition matches for girls, and engaging art shows and games. Thank you to the chief guest (Shri Chetan R, IPS – Commissioner, DYES Karnataka) and guests of honour who joined us.

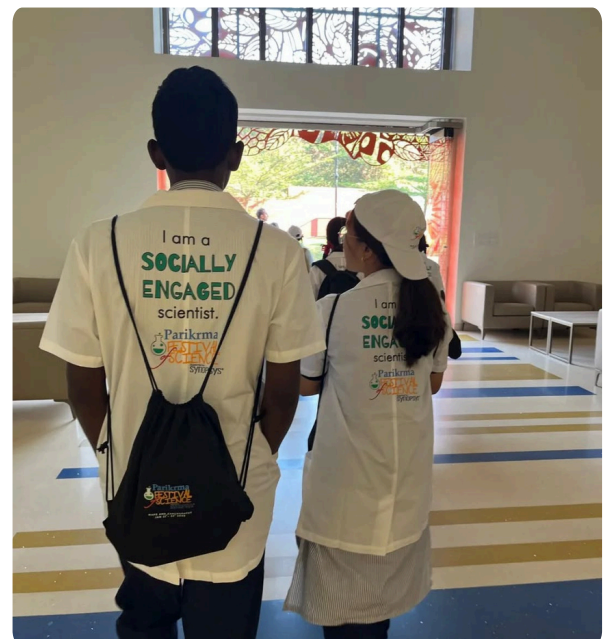
Special thanks to core supporters Acacia Care, along with Identiti, Embassy REIT, Inventure Academy, Manipal Hospitals, Fast&Up, and Notch. We appreciate the Karnataka State and Bangalore State Football Associations for providing the stadium and their support.



★ The Parikrma Festival of Science (FOS)

The Parikrma FOS, held this year at MAHE (Manipal Academy of Higher Education), was a three-day event centred on the theme of “Maps and Cartography.” Three hundred students from more than 30 Bengaluru schools, including government institutions, participated in interactive sessions on map decoding, mathematical concepts, and digital Geographic Information System (GIS) technologies. The program featured storytelling with fantasy maps, discussions addressing inequality and exclusion, and explorations of future mapping in fields such as space, artificial intelligence, and oceanography.

We extend our sincere thanks to our long-term official sponsor, Synopsys India.



BEYOND THE TEXTBOOK

Parikrma prioritises educational transformation by emphasising the primary challenges its programs address. Through a range of initiatives, workshops, and mentorship, our students engaged with the following subjects:

Understanding emotions | Enhancing attention skills | Children facing violence
Communication | Friendship | Emotional regulation | Understanding secondary emotion
Developing hobbies | Self-awareness | Assertive communication | Anger regulation
Risky behavior – signals and understanding | Influence of social media on mental health
International awareness, exposure and debates | Conceptual clarity | LGBTQ
Cultural inclusivity | Experiential learning | Environmental literacy | Scientific curiosity
Student leadership and civic participation for youth | Social work and volunteering

Children participated in workshops, talks, and competitions led by subject-matter experts representing a range of academic disciplines.

- ★ Kaavi Kale workshop
- ★ Makkalinda Brush Stokes Art workshop and Art competition
- ★ World Wildlife Day International Youth Art Contest
- ★ Udupi District State Level Championship
- ★ Traffic Signal Demonstration (with Traffic Police Department)
- ★ Taekwondo State Championship
- ★ Time, Space, and People workshop
- ★ Menstrual Awareness Session
- ★ Art Therapeutic Techniques Workshop
- ★ Kalden's Mentoring Sessions
- ★ Apoorva Vadi Mentoring Session
- ★ Singapore Volunteer-led Session
- ★ Yahoo Leadership & Confidence-Building Session
- ★ Plant Health and Immunity workshop
- ★ Kio-Khel carnival at unorthodox Cricket Academy
- ★ Goonj-MUN at NPS
- ★ MUN at Inventure Academy
- ★ The Globe Reads-Online Reading workshop



- ★ Moth Month Science Exhibition at NCBS
- ★ International Psychology Conference
- ★ Workshop on Robotics, History of Cricket, Olympics and sharing
- ★ Mr. India-Shevam Singh conducted a session on self- confidence
- ★ Child-parent bonding workshop for Saturn class conducted by Namitha
- ★ Workshop on Road Safety by Young Indians
- ★ Teachers' workshop on First Aid conducted by Ali and Isabel from the University of Washington
- ★ Ripples - Art for Sustainable Bengaluru
- ★ Students participated at the Spic Macay 10th Convention held in Hyderabad
- ★ Motivation, time and stress management - a session by Rotarian and veteran Captain (Indian Air Force) Shrikant Venkatraman Hegde
- ★ NEEV Festival
- ★ Eduard Perich & Maria Berrocal sessions on storytelling using codes
- ★ Interactions with the Katie Adamson
- ★ Conservation Fund team



LEARNING OUTSIDE THE CLASSROOM (FIELD VISITS)

Bannerghatta Zoo
 Visvesvaraya Museum
 Lalbagh
 Nandi Hills
 Christ University
 National Centre for Biological Sciences
 National Institute of Advanced Studies
 Indian Design School
 Nehru Planetarium
 Prani
 Rangoli Gardens
 National Gallery of Modern Art



VOLUNTEERS

This year, Parikrma had volunteers from:

University of London
Manipal Academy of Higher Education
CEOs from Common Purpose/SINDA
University of Washington
LSEG
Pentland
EY India
Yahoo



A YEAR IN NEWS

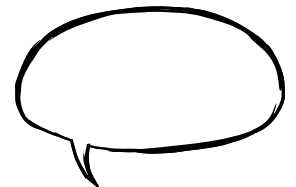
Parikrma shock MEG & Centre

TIMES NEWS NETWORK

Bengaluru: Debutants United Stars FC rode on Vishal R's double strike to cruise to a 4-0 win over Bharat Bengaluru FC in the KSFA Super Division football league here on Thursday. Vishal netted the opener in the 34th minute.

Heading into the second half with a narrow 1-0 lead, Narendra Prasad Vincent doubled United's lead in the 53rd minute before Vishal netted his second to make it 3-0. Saravana Kumar G pumped one

Syed Asif



Adoption, awareness & fun with pups at Cubbon Park

MY CITY

Questions: How does the Earth look from outer space? Is it quiet in space? What does it feel like to drift

ceed well. Please keep on inspiring us.

With warm regards and lots of respect,
ANVARTH BHAT A, 13
Mangaluru, Karnataka

Hi Mr Shukla!

Let me first congratulate you on reaching the ISS. Did you ever feel scared during the takeoff or on reaching the station? I am amazed that you are so brave to do this being the first Indian to reach the ISS and second one to travel to space. I am truly inspired by you and your life story. Isn't it great that your family and wife are your greatest cheerleaders? I am thankful to them too as without them you couldn't have realised your dreams.

In our school, we have formed an Astronaut Shukla club to encourage more students to learn about space and how to contribute to space travel in future. Any inputs from you would be helpful.

Yours affectionately,
GANASHREE
B M, 15
Bengaluru,
Karnataka



Tomas Antoniou · 3rd+

Student at University of Liverpool

9h · Edited ·



Spending three weeks with the [Parikrma Humanity Foundation](#) in Bangalore was more than a placement—it was a journey into the heart of what education can really mean.

The experience began with a 3-day orientation at [SVKM's Narsee Monjee Institute of Management Studies \(NMIMS\)](#), Bangalore, where we explored the complex social and economic challenges that shape the lives of many in the city. These initial days provided essential context and equipped me with the right mindset for what was to come.

At Parikrma, I worked closely with children from underserved communities in schools that offer more than just academics, they offer dignity, hope, and a path forward. I interacted with classrooms, helped facilitate creative lesson plans, and observed the tireless efforts of educators and social workers who treat every



Jayanti Bhattacharya · 2nd

Entrepreneur | Rainmatter + Zerodha | TEDx Speaker | M...

1w ·

Connect



"We're not on anyone's priority list."

[Shukla Bose](#) said it so casually - and it hit hard.

I first heard of Parikrma because of their unbeatable girls' football team. They were a force to be reckoned with.

Recently, I was invited to the [Parikrma Humanity Foundation](#) to meet the business students from Parikrma College. A few groups presented business plans and product ideas they believed could do well in the Indian market.

What truly blew me away was this: no matter what the idea was, every single presentation intentionally included older members of society and the disadvantaged - whether it was employing them to help with packing or deliveries - each group had a clear focus on creating jobs at the grassroots level.

The truest meaning of paying it forward.



Chandrashekar BU ✓ · 2nd

Senior Architect at Synopsys Inc. - Gaining knowle...

3d · Edited · 🌐

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THE WISDOM OF THE SHEPHERD:

Bridging Traditional Knowledge and Modern Cartography at the Parikrma Festival of Science

At the 12th Parikrma Festival of Science (Jan 21-23, 2026) in Bengaluru, themed Maps and Cartography, I had the honor of being chief guest on Day 1, delivering the inaugural address alongside Dr. Shukla Bose.

Supported by Synopsys For Good and hosted at Manipal Academy of Higher Education, the event brought together ISRO scientists, IISc professors, heritage experts, and wildlife conservationists - using satellites, GIS, and geospatial data to map our world.

Yet the most profound moment came from Neelkantha Nagappa Kurubar (Neelkanth Mama), an 88-year-old traditional shepherd from Uchgaon, Belagavi, with no formal education. Leading 200+ Deccani sheep across 500+ km routes in North Karnataka, he navigates purely by oral, experiential "maps": reading wind, birds, grasses (30+ varieties, many medicinal), village cues, and seasonal rhythms.

His black woolen Kambali (Gongadi) ಕರಿಯ ಕಂಬಳಿ - a handwoven, durable, multipurpose cloth from his flock - serves as turban, shawl, blanket, towel, bed, and more: a true extension of his body and symbol of pastoral dharma.

In symbiosis with his sheep, he stays resilient (even through COVID), conserves the Deccani breed, organizes cooperatives, and advocates sustainable grazing internationally.

While formal cartography brings precision and scale (from space to ancient settlements), Neelkantha's lived wisdom offers real-time ecological intuition, cultural depth, and adaptive harmony - reminding us that true maps are stories of belonging to the earth.

Parikrma brilliantly bridged these worlds, inspiring young minds to value diverse knowledge systems.

In an age of climate challenges, let's honor both the shepherd's intuitive trails and the scientist's grids for a more sustainable, compassionate future.

Grateful to Parikrma Humanity Foundation for igniting curiosity and compassion.

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